



Flannel Cow Creamery Application for Employment

Date of Application _____

(please print neatly)

Applicant Info:

Name: _____

Address: _____

Phone: _____

Email: _____

Referred by (if applicable): _____

Have you filed an application here before? _____

Are you currently employed elsewhere? _____ If yes, what date will you be available to work? _____

Are you available to work weekdays and weekends? _____

Ideally, how many hours per week would you be able to work? Must be able to work **at least 2 shifts a week**. (Shifts typically last 3 to 5 hours) _____

If you are hired, do you have a date after which you wouldn't be able to work anymore? _____

Which of the following times will you be available to work? (check off all that apply)

- Afternoons after school
- School nights
- Days during school vacations
- Weekend days
- Weekend nights

Will you be available to work? (check off all that apply)

- Memorial Day Weekend
- July 4th Weekend
- Labor Day Weekend

Are there any other times or days when you wouldn't be able to work? When?

Do you have any planned vacations for this year? When, if so? _____

Describe any groups you are a member of (sports, activities, clubs, church, social, etc.):

Any other information we should know that would affect your ability to work here? _____

Education: (Circle Current level) High School College

School name: _____

Years completed: _____

Describe any specialized training, skills or other experiences that may be helpful in considering your application: _____

Employment experience:

Start with your present or most recent job. Include volunteer activities.

Employer: _____ From/To: _____

Telephone: _____ Supervisor: _____

Address: _____

Reason for leaving: _____

Work performed: _____

*If you need additional space, please continue on a separate sheet of paper.

References: This may be a former employer, teacher, coach, or a none family member who knows you well. *Please include at least two references.

1.) Name: _____ Relationship: _____

Telephone: _____ Number of years known: _____

2.) Name: _____ Relationship: _____

Telephone: _____ Number of years known: _____

3.) Name: _____ Relationship: _____

Telephone: _____ Number of years known: _____

Our Requirements:

As much as we'd like to allow everyone the flexibility to work whenever is most convenient for them, the reality of our business is that most of our customer traffic occurs after 6:30pm, and on the weekends, especially weekend nights. These are the important times when we need you to be available to work so that our customers get the great service that they expect.

School requirements should come first, so we'll be as flexible as possible in scheduling shifts around your school or sports schedule. In return, we ask that you be flexible in understanding that if the weather is cold or rainy, we may need to cancel some shifts. However, please know your schedule because you will need to work a **minimum** of 2 shifts a week (at least 1 weekday and 1 weekend).

We have a limited number of shifts available during the afternoons, but we try to schedule no more than one afternoon shift per person each week, so that everyone who wants to gets a fair chance to work these less hectic shifts. A job requirement is that you be available to work **every weekend** during the summer (within reason: one or two missed weekends during the summer are understandable, provided you let us know at least two weeks in advance.) **If you cannot commit to this, please don't apply.**

Our minimum scheduling requirements is that you work one weekend closing shift, one other weekend shift (day or night), and at least one other shift any time during the week or weekend.

I have read and understand these requirements, and I promise that I can meet these job commitments:

x _____

Working in an ice cream shop looks like fun from the outside, but it's a lot of hard work. Customers can be demanding, it gets hot, and you have to work when other kids are out having fun. You have to be willing to pick up trash, clean utensils, floors, etc. Do you think you can handle it? Use the rest of this page to tell us why you think you will like it. (You don't have to write a long essay - just a few sentences to tell us why you'll enjoy being on our team.)

Thank you for applying!
